



Sustainable San Mateo County 2017 City and County Survey

Municipality: City of Foster City

1. How many of your municipal staff, firefighters and police officers live outside the county or more than 20 miles from your municipality?

Category	Live less than 20 miles from Foster City and/or in SM County	Outside Municipality (more than 20 miles)	Outside County	Comment
Staff	96	20	20	
Firefighters	7	25	25	
Police Officers	20	20	20	
Total Full-time Employees	123	65		69 of our 188 FT employees live within 10 miles of Foster City (30 within Foster City)

2. What policies has your municipality enacted to ease the transportation and/or housing costs for employees?

Transportation: The City offers an Emergency Ride Home (ERH) program in addition to a monthly transit subsidy covering 50% of employee's transportation costs who use the bus and/or train. Foster City also offers an alternative work schedule (9/80 schedule).

Housing: Foster City's City Council is currently discussing an Employee Home Loan and Employee Rental Assistance Programs as a tool to attract and retain City workforce talent. The home loan program would provide low interest loans to employees who qualify to purchase a home (primary residence) within San Mateo County or within a fifteen (15) mile distance (radius) of Foster City. The rental assistance portion of the program would provide City employees who move to a rental property (home, apartment or condominium) in Foster City

3. Parking policy can shape travel behavior, community design, and development economics. What are your parking policies?

Category	Yes	No	Comment (please provide details, clarifications, or links to additional information)
Does your municipality have parking space minimums for new housing developments (# cars per unit or # cars per bedroom outside TOD? within TOD)? The number of required spaces is important economically because the cost of each space adds to development cost and can increase rents or sales price.	X		Our planned development zoning regulations allow off-street parking to be shared by more than one use, based on a parking analysis. Our

			regulations also allow required number of spaces to be reduced by up to 10% based on a parking analysis.
Does the city require or allow unbundled parking (paid separate from unit rent)? Unbundled parking can help reduce housing cost.		X	This is not addressed in our regulations.
Does the city encourage shared parking by reducing per unit parking ratio where shared parking is provided? This can reduce development cost by reducing total number of spaces needed to meet demand.	X		
Does your municipality have a policy regarding Residential Permit Parking (RPP) which is used to protect nearby properties from overflow parking from new development?		X	

4. How many housing units have been built in the past year or in the pipeline for this year? What percent of these are affordable?

Units completed in 2016 (100 Grand (166) + Alma Point (66) +Atria (131): 363 (98 affordable = 27% affordable)

Units expected to be completed by end of 2017 – Triton (220) + Lennar (24): 244 (48 affordable = 20% affordable)

Units under construction to be completed in 2018 (Lennar): 176 (0 affordable)

5. How many square feet of office/commercial development has been approved in the past year or in the pipeline for this year? How many new jobs are expected to result from this development?

Recently completed:

Foster Square Retail: 35,000 SF shell completed November 2016 – 65 jobs

Chess Corner: 20,000 SF retail completed July 2017 – 25 jobs

Townplace Suites: 121 hotel rooms completed August 2017 – 23 jobs

Significant development under construction:

Triton mixed use retail: 5,000 SF to be completed in fall 2017 – 13 jobs

Biomed: 320,000 SF to be completed in spring 2018 – 753 jobs

Gilead Sciences: 588,000 SF labs to be completed in 2018-19 – 1093 jobx

6. Does your city have a minimum wage ordinance? Please describe the timeline, wage levels and other adjustments (such as requirements for use of prevailing wage labor in city-owned developments.)

Foster City does not have a minimum wage ordinance.

7. How many permits have been approved for second or Accessory Dwelling Units (ADU)? ADUs have the potential to provide affordable housing. Does your municipality provide any incentives or participate in any activities to promote ADU's?

1 unit approved; no special incentives or activities to promote ADUs.

8. Has your municipality signed the US Climate Mayor's commitment to adopt, honor and uphold the Paris Climate Agreement goals and/or has the subject been discussed at a Council meeting?

Our municipality has not signed the US Climate Mayor's commitment to adopt, honor and uphold the Paris Climate Agreement, nor has the subject been discussed at a Council Meeting.

9. What are the most pressing sustainability-related issues for your municipality in the short- and long-term? Please describe them.

Short Term sustainability-related issue: Continue water conservation, expand alternative energy resources and alternative transportation options available to community.

Long-Term sustainability-related issue: Levee Protection Planning and Improvements Project

10. What additional resources, programs or events could SSMC provide that would be valuable to your work?

Help educate our community regarding sustainability practices, host workshops helping community understand how they can save energy and reduce greenhouse gas emissions, and help us enhance citizen engagement around sustainability.

11. The Indicators Report covers more than 40 sustainability indicators addressing the three E's – economy, environment and equity. Please describe any other initiatives that showcase progress your municipality is making towards sustainability.¹

We are currently working on a 2-year Sustainable Foster City Plan incorporating Economic Development, Environmental Sustainability and Social Engagement.

¹ If you have supporting photos, please send high-resolution image files (1 Mb or higher or at least 300 dpi) to: photos@sustainablesanmateo.org together with a description of the image and photo credits. We will include selected photos on the website and in print materials.