1. How many of your municipal staff, firefighters and police officers live outside the county or more than 20 miles from your municipality?

<table>
<thead>
<tr>
<th>Category</th>
<th>Outside Municipality (more than 20 miles)</th>
<th>Outside County</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Staff</td>
<td>2,103</td>
<td>523</td>
<td>The county does not employ firefighters but has a contract with CalFire for Fire Protection Services in unincorporated San Mateo County.</td>
</tr>
<tr>
<td>Firefighters</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Police Officers</td>
<td>358</td>
<td>63</td>
<td>This number includes sworn personnel from the Sheriff's Office and Probation Department.</td>
</tr>
</tbody>
</table>

2. What policies has your municipality enacted to ease the transportation and/or housing costs for employees?

The county has a Commute Alternatives Program (CAP) that provides a subsidy to employees that walk, bike, carpool, or take public transit to work. The walk, bike, carpool subsidy is $20 per month and the transit subsidy is up to $75 per month. The county also operates an employee commuter bus that picks up county employees from locations in the north county, east bay, and south bay and drops them off at the Health System campus in San Mateo or at County Center in Redwood City.

The county started a program this year to assist county employees in purchasing homes that is administered by the county Department of Housing. It is anticipated that this program will assist approximately 23 employees to purchase a home.

3. Parking policy can shape travel behavior, community design, and development economics. What are your parking policies?

The county operates a program that allows employees access to park for free at most county locations as long as the employee is not enrolled in one of our commute alternatives programs, e.g., carpool, bike, or walk to work, take public transportation, etc. Parking is on a first come, first served basis and there is no guarantee or promise that parking will be available.

<table>
<thead>
<tr>
<th>Category</th>
<th>Yes</th>
<th>No</th>
<th>Comment (please provide details, clarifications, or links to additional information)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Does your municipality have parking space minimums for new housing developments (# cars per unit or # cars per bedroom outside TOD? within TOD)? The</td>
<td>Yes</td>
<td></td>
<td>San Mateo County has minimums and they do not vary,</td>
</tr>
</tbody>
</table>
4. **How many housing units have been built in the past year or in the pipeline for this year? What percent of these are affordable?**

This past year there were 60 units built with none dedicated affordable. There is approximately 550 units closing on construction financing with about 150 of those units to begin construction this fiscal year. Over the next two years it is anticipate supporting the predevelopment work on another 800 units.

5. **How many square feet of office/commercial development has been approved in the past year or in the pipeline for this year? How many new jobs are expected to result from this development?**

There is approximately 28,000 square feet of office/commercial development that has been approved or in the pipeline for this year. Unknown how many jobs this will create.

6. **Does your city have a minimum wage ordinance? Please describe the timeline, wage levels and other adjustments (such as requirements for use of prevailing wage labor in city-owned developments.)**

The county has a living wage ordinance that was adopted by the Board of Supervisors in November of 2016 and will provide the language as a pdf when this survey is submitted.

7. **How many permits have been approved for second or Accessory Dwelling Units (ADU)? ADUs have the potential to provide affordable housing. Does your municipality provide any incentives or participate in any activities to promote ADU's?**

Based on completed projects receiving certificates of occupancy there were:

- 2016: 7 units
- 2015: 6 units
- 2104: 2 units

We've updated our second unit regulations to make it significantly easier to create new second units, with reduced setbacks, reduced parking requirements, reduced discretionary review and reduced public hearings, and various other relaxed requirements. There aren’t any specific financial or other incentives to create new units at present.

8. **Has your municipality signed the US Climate Mayor's commitment to adopt, honor and uphold the Paris Climate Agreement goals and/or has the subject been discussed at a Council meeting?**

The County of San Mateo, Board of Supervisors passed a Resolution to uphold the Paris Climate Accord. There is currently no commitment for counties to sign, though County of Santa Clara has reached out to
possibly spearhead one.

9. What are the most pressing sustainability-related issues for your municipality in the short- and long-term? Please describe them.
   a. Short Term
      i. Housing
      ii. Transportation
      iii. Cost of living
   b. Long Term
      i. Sea Level Rise/ Adaptation
      ii. Water security
      iii. Housing equity
      iv. Quality of Life
      v. Transportation
      vi. Health Care
      vii. Maintaining Government Essential Services

10. What additional resources, programs or events could SSMC provide that would be valuable to your work?
   • Resources
     o communications channels to promote our events and programs such as social media, newsletters, brochures, etc.
     o Expanded indicators data set, assistance with tracking flooding, heat impacts, and other climate related impacts over time,
     o Expanded indicators data set, assistance with tracking flooding, heat impacts, and other climate related impacts over time,
   • Programs
     o Expanded indicators datasets and collaboration with SMC Open Data
     o Speaker series on key topics for staff and for the public
   • Events
     o Additional networking opportunities between sustainability organizations and businesses throughout the county
     o Networking opportunities for sustainability staff (public and private) and experts on key topics, field trips that showcase sustainability successes

11. The Indicators Report covers more than 40 sustainability indicators addressing the three E’s – economy, environment and equity. Please describe any other initiatives that showcase progress your municipality is making towards sustainability.¹

   Home for All
   CAP program
   Sea Level Rise Adaption

¹ If you have supporting photos, please send high-resolution image files (1 Mb or higher or at least 300 dpi) to: photos@sustainablesanmateo.org together with a description of the image and photo credits. We will include selected photos on the website and in print materials.